

Chailease Holding Company Limited.

Responsible Artificial Intelligence Policy

Approved by the Board of Directors on August 25, 2026

I. In response to the rapid evolution and development trends of artificial intelligence, the Company has formulated the "Responsible Artificial Intelligence Policy." Its core principles encompass governance and accountability mechanisms, avoiding potential bias, ensure fairness and values, respecting data privacy protection, system robustness and cybersecurity, ensure transparency and explainability, and the promotion of sustainable development, aiming to achieve the goal of properly managing AI risks.

II. Scope

This Policy applies to all employees, contract personnel, dispatched personnel, and outsourced service providers of the Company.

III. Principles

1. Establish AI governance and accountability mechanisms.
2. Promote fairness and human-centric values.
3. Protect privacy and customer rights.
4. Ensure system robustness and cybersecurity.
5. Promote transparency and explainability.
6. Support sustainable development.

IV. Respect for Data Privacy

Respects and protects personal privacy and data security throughout the AI lifecycle. Comply with applicable laws and regulations and follow the principles of legitimacy, necessity, and appropriateness.

V. Cybersecurity Protection

Establishes appropriate security measures to protect AI systems against cyberattacks, misuse, data breaches, and other information security incidents.

VI. Prevention of Potential Bias

Committed to ensuring AI systems operate in a fair, impartial, and human-centric manner. AI models should be periodically evaluated for potential bias to reduce unreasonable discrimination or unfair treatment.

VII. Human Oversight and Intervention

Artificial Intelligence is intended to assist, rather than replace, human judgment. Appropriate human oversight and intervention mechanisms (Human-in-the-Loop) shall be maintained for critical decisions and to allow human intervention

VIII. Transparency and Explainability

Ensures appropriate transparency in the use of AI. Where necessary, the involvement of AI should be disclosed, and significant AI-generated results, information, or decisions should be clearly identified and explained.

IX. Accountability

Responsible for the governance and oversight of AI and the outcomes produced by AI models and tools, and will provide appropriate resources to support its implementation. Roles and responsibilities throughout the AI lifecycle shall be clearly defined.

X. Boundaries for Artificial Intelligence

Establishes appropriate boundaries for the use of AI to prevent unauthorized processing of sensitive information.

XI. Sustainable Development

Considers environmental impacts throughout the development and application of AI technologies. Measures will be taken to reduce the carbon footprint and resource consumption associated with the Company's or its suppliers' AI infrastructure and models

XII. Prohibited AI Practices

Prohibits use AI for any activities that violate applicable laws, infringe upon the rights of others, or inconsistent with ethical principles. Use or deploy AI systems prohibited under EU AI Act, including AI systems involving manipulative practices, exploitation of vulnerable individuals, social scoring, or unauthorized biometric surveillance

XIII. Responsible AI Program

Where AI systems are developed by the Company, the Company has implemented and executed the following Responsible AI program elements:

1. Maintain implemented mechanisms to continuously monitor, detect, record, and address AI model drift and performance degradation.
2. Provide channels through which users or affected third parties may raise concerns or objections regarding AI-generated decisions or outcomes.
3. Periodically assess deployed AI models for fairness and potential bias.
4. Evaluate and measure the contribution of AI technologies to sustainable development objectives

XIV. Education and Training

Provides appropriate training for personnel using AI systems to enhance their AI-related knowledge and capabilities, while continuously strengthening awareness of AI risks, ethics, and cybersecurity.

XV. Continuous Improvement

This policy should be evaluated on a regular basis, in order to reflect the latest developments in government laws, technology and corporate operations

XVI. This policy is applicable to all subsidiaries under the Company.

XVII. This policy shall be implemented after approval by the chairman of the board, as well as the amendment.